Q1 You are taking the survey for the following school site. If your position is split between school sites, please take the survey just once for the school where you spend the majority of your time.

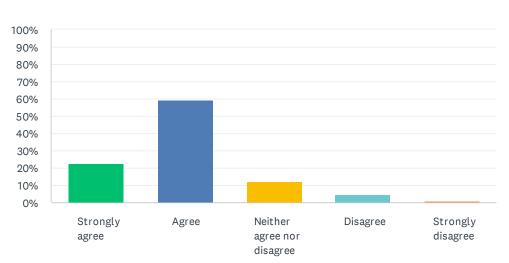


1/36

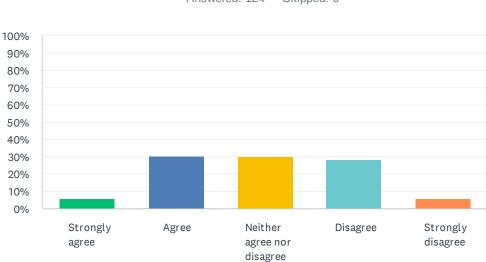
Teacher/Staff Climate Survey 2021-2022

| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----|
| ECC | 0.00% | 0 |
| BUR | 0.00% | 0 |
| DWT | 0.00% | 0 |
| НН | 0.00% | 0 |
| JEN | 0.00% | 0 |
| MCK | 0.00% | 0 |
| MHS | 0.00% | 0 |
| NSS | 0.00% | 0 |
| OHS | 0.00% | 0 |
| RIV | 0.00% | 0 |
| SHE | 0.00% | 0 |
| STR | 0.00% | 0 |
| FWMS | 0.00% | 0 |
| RLMS | 0.00% | 0 |
| TMS | 0.00% | 0 |
| FLHS | 100.00% | 124 |
| FWHS | 0.00% | 0 |
| WFC | 0.00% | 0 |
| CPP | 0.00% | 0 |
| TOTAL | | 124 |

Q2 I feel like I am a part of this school's community.



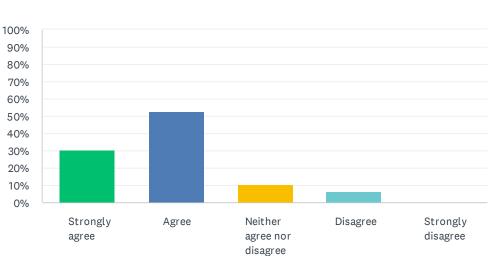
| ANSWER CHOICES | RESPONSES |
|----------------------------|-----------|
| Strongly agree | 22.58% 28 |
| Agree | 59.68% 74 |
| Neither agree nor disagree | 12.10% 15 |
| Disagree | 4.84% 6 |
| Strongly disagree | 0.81% 1 |
| TOTAL | 124 |



Q3 Staff morale is high at this school.

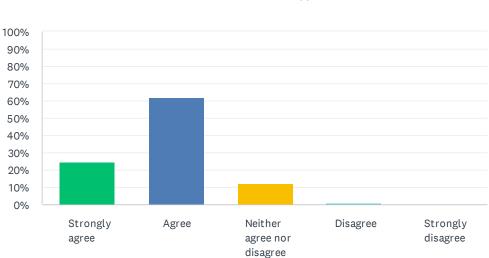
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 5.65% | 7 |
| Agree | 30.65% | 38 |
| Neither agree nor disagree | 29.84% | 37 |
| Disagree | 28.23% | 35 |
| Strongly disagree | 5.65% | 7 |
| TOTAL | 1 | 124 |

Q4 I believe students are getting a high-quality education at this school.



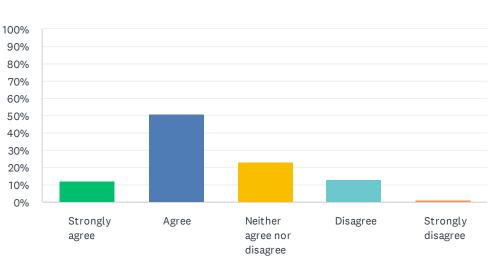
ANSWER CHOICES RESPONSES 30.65% 38 Strongly agree 52.42% 65 Agree 10.48% Neither agree nor disagree 13 6.45% 8 Disagree 0.00% 0 Strongly disagree TOTAL 124

Q5 Parents are given opportunities to be involved at this school.



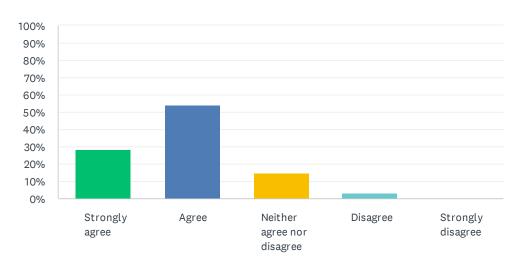
ANSWER CHOICES RESPONSES 25.00% 31 Strongly agree 62.10% 77 Agree 12.10% 15 Neither agree nor disagree 0.81% 1 Disagree 0.00% 0 Strongly disagree TOTAL 124

Q6 The culture and emotional climate at this school is positive and supportive for teaching and learning.

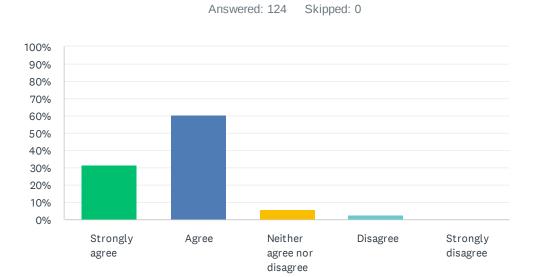


| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 12.10% | 15 |
| Agree | 50.81% | 63 |
| Neither agree nor disagree | 23.39% | 29 |
| Disagree | 12.90% | 16 |
| Strongly disagree | 0.81% | 1 |
| TOTAL | 1 | 124 |

Q7 I am proud of my school.

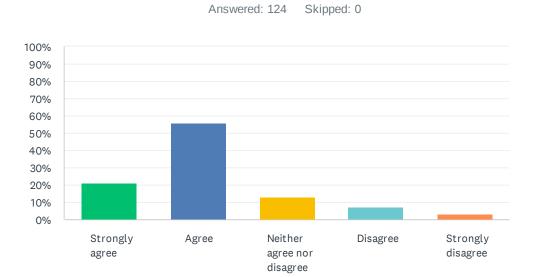


| ANSWER CHOICES | RESPONSES |
|----------------------------|-----------|
| Strongly agree | 28.23% 35 |
| Agree | 54.03% 67 |
| Neither agree nor disagree | 14.52% 18 |
| Disagree | 3.23% 4 |
| Strongly disagree | 0.00% 0 |
| TOTAL | 124 |



Q8 I know what is expected of me at this school.

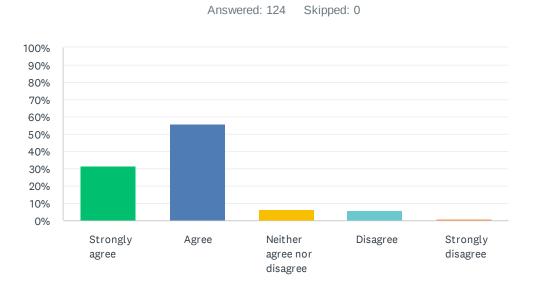
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 31.45% | 39 |
| Agree | 60.48% | 75 |
| Neither agree nor disagree | 5.65% | 7 |
| Disagree | 2.42% | 3 |
| Strongly disagree | 0.00% | 0 |
| TOTAL | | 124 |



Q9 School administrators value teacher feedback.

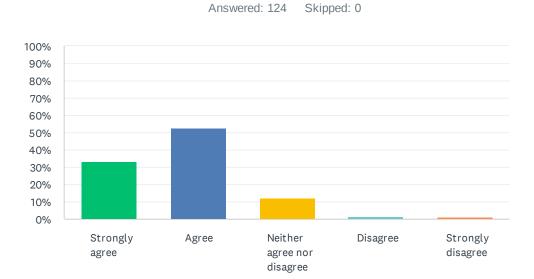
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 20.97% | 26 |
| Agree | 55.65% | 69 |
| Neither agree nor disagree | 12.90% | 16 |
| Disagree | 7.26% | 9 |
| Strongly disagree | 3.23% | 4 |
| TOTAL | | 124 |

Q10 I have access to the technology that I need at this school.



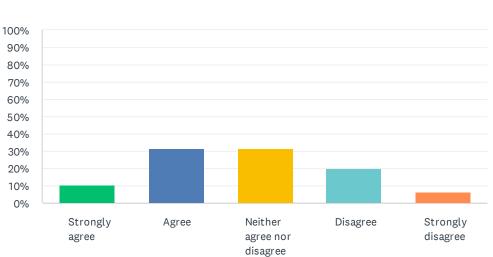
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|---|
| Strongly agree | 31.45% 39 | Э |
| Agree | 55.65% 69 | Э |
| Neither agree nor disagree | 6.45% | 8 |
| Disagree | 5.65% | 7 |
| Strongly disagree | 0.81% | 1 |
| TOTAL | 124 | 4 |

Q11 I receive timely feedback on my performance and progress toward goals.



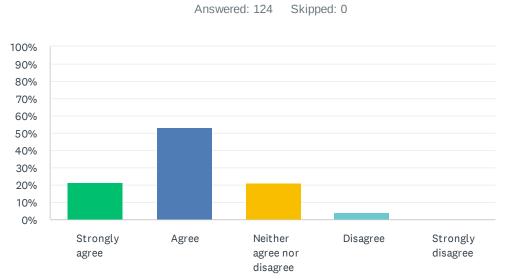
ANSWER CHOICES RESPONSES 33.06% 41 Strongly agree 52.42% 65 Agree 12.10% 15 Neither agree nor disagree 1.61% 2 Disagree 0.81% 1 Strongly disagree TOTAL 124

Q12 The professional development I received this year provided me with teaching strategies to better meet the needs of my students.

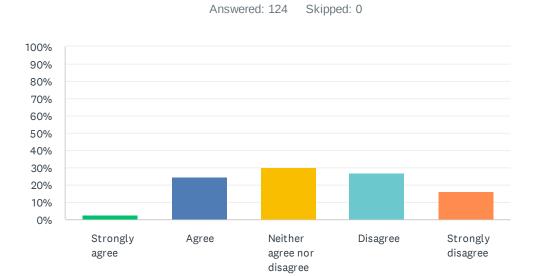


| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 10.48% | 13 |
| Agree | 31.45% | 39 |
| Neither agree nor disagree | 31.45% | 39 |
| Disagree | 20.16% | 25 |
| Strongly disagree | 6.45% | 8 |
| TOTAL | | 124 |

Q13 I have access to other resources that I need for my classes.



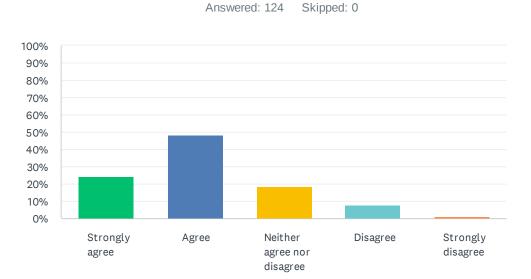
ANSWER CHOICES RESPONSES 21.77% 27 Strongly agree 53.23% 66 Agree 20.97% 26 Neither agree nor disagree 4.03% 5 Disagree 0.00% 0 Strongly disagree TOTAL 124



Q14 The school's discipline program is effective.

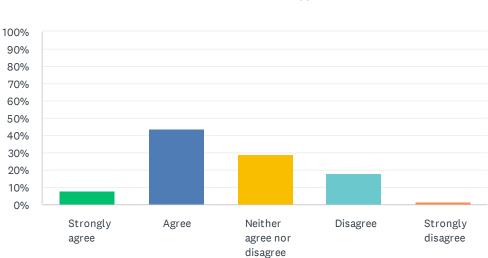
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 2.42% | 3 |
| Agree | 25.00% | 31 |
| Neither agree nor disagree | 29.84% | 37 |
| Disagree | 26.61% | 33 |
| Strongly disagree | 16.13% | 20 |
| TOTAL | | 124 |

Q15 In this school, there are clear rules against physically hurting and bullying other people and procedures are followed to address transgressors.



ANSWER CHOICES RESPONSES 24.19% 30 Strongly agree 48.39% 60 Agree 18.55% 23 Neither agree nor disagree 8.06% 10 Disagree 0.81% 1 Strongly disagree TOTAL 124

Q16 There are efforts in this school to reduce cliques and social ostracism.

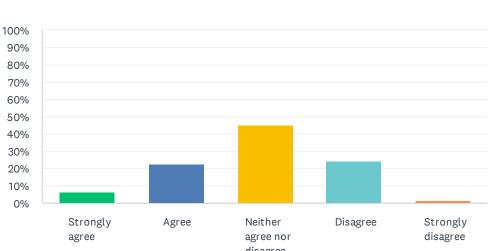


| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|----|
| Strongly agree | 8.06% 1 | 0 |
| Agree | 43.55% 5 | 54 |
| Neither agree nor disagree | 29.03% 3 | 6 |
| Disagree | 17.74% 2 | 2 |
| Strongly disagree | 1.61% | 2 |
| TOTAL | 12 | 4 |

Q17 Students at this school will try to stop students from insulting or making fun of others.

Answered: 124

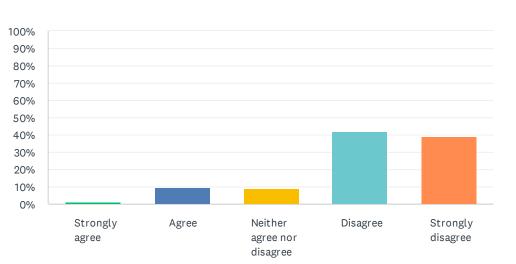
Skipped: 0



0% Strongly Agree Neither Disagree Strong agree nor disagree ANSWER CHOICES RESPONSES

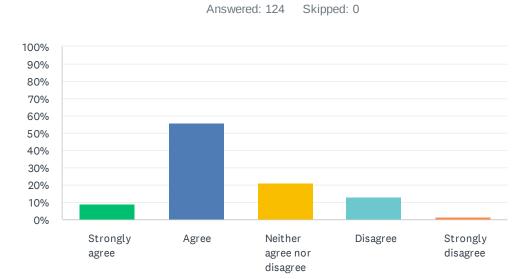
| Strongly agree | 6.45% | 8 |
|----------------------------|--------|-----|
| Agree | 22.58% | 28 |
| Neither agree nor disagree | 45.16% | 56 |
| Disagree | 24.19% | 30 |
| Strongly disagree | 1.61% | 2 |
| TOTAL | | 124 |

Q18 I have seen students being physically hurt at school more than once by other students (for example, pushed, slapped, punched, or beaten up).



| ANSWER CHOICES | RESPONSES |
|----------------------------|-----------|
| Strongly agree | 0.81% |
| Agree | 9.68% 12 |
| Neither agree nor disagree | 8.87% 11 |
| Disagree | 41.94% 52 |
| Strongly disagree | 38.71% 48 |
| TOTAL | 124 |

Q19 Students treat adults with respect at this school.



ANSWER CHOICES RESPONSES 8.87% 11 Strongly agree 55.65% 69 Agree 20.97% 26 Neither agree nor disagree 12.90% 16 Disagree 1.61% 2 Strongly disagree TOTAL 124

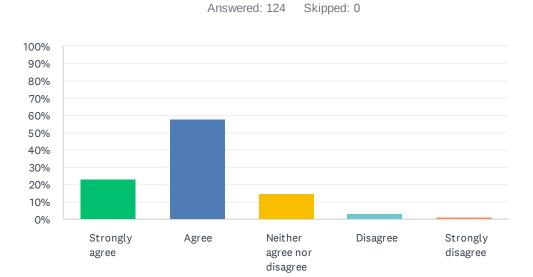
Q20 Adults treat students with respect at this school.

Skipped: 0

Answered: 124 100% 90% 80% 70% 60% 50% 40% 30% 20% 10% 0% Neither Strongly Agree Disagree Strongly agree agree nor disagree disagree

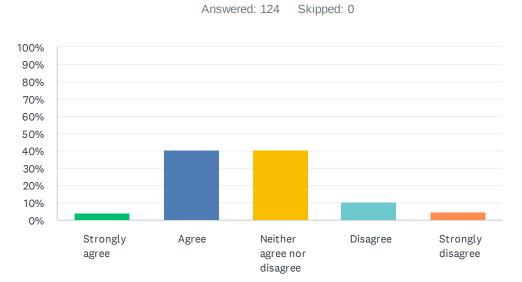
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 18.55% | 23 |
| Agree | 68.55% | 85 |
| Neither agree nor disagree | 9.68% | 12 |
| Disagree | 3.23% | 4 |
| Strongly disagree | 0.00% | 0 |
| TOTAL | | 124 |

Q21 This school is sensitive to issues regarding race, gender, sexual orientation, and abilities.

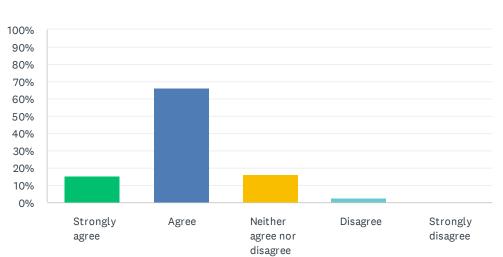


ANSWER CHOICES RESPONSES 23.39% 29 Strongly agree 58.06% 72 Agree 14.52% 18 Neither agree nor disagree 3.23% 4 Disagree 0.81% 1 Strongly disagree TOTAL 124

Q22 There are groups of students who exclude others and make them feel bad for not being part of the group.



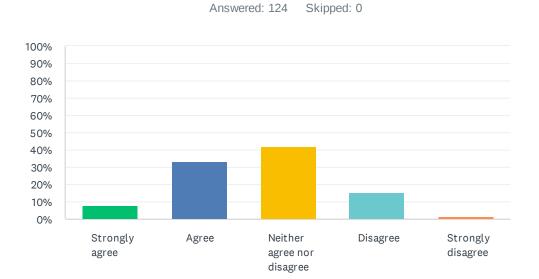
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 4.03% | 5 |
| Agree | 40.32% | 50 |
| Neither agree nor disagree | 40.32% | 50 |
| Disagree | 10.48% | 13 |
| Strongly disagree | 4.84% | 6 |
| TOTAL | | 124 |



Q23 Teachers in this school support each other.

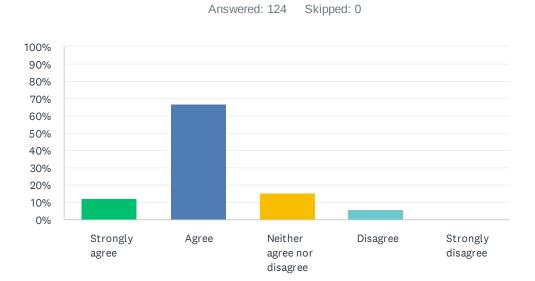
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 15.32% | 19 |
| Agree | 66.13% | 82 |
| Neither agree nor disagree | 16.13% | 20 |
| Disagree | 2.42% | 3 |
| Strongly disagree | 0.00% | 0 |
| TOTAL | | 124 |

Q24 Teachers at this school hold each other accountable for meeting expectations.



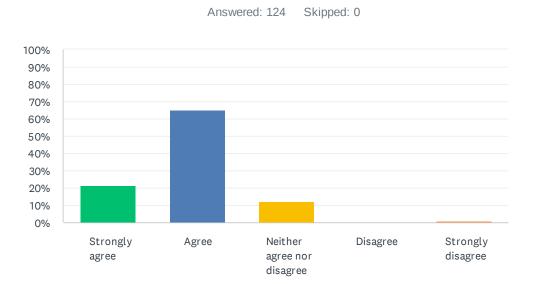
ANSWER CHOICES RESPONSES 8.06% 10 Strongly agree 33.06% 41 Agree 41.94% 52 Neither agree nor disagree 15.32% 19 Disagree 2 1.61% Strongly disagree TOTAL 124

Q25 Staff in this school respect each other's differences.



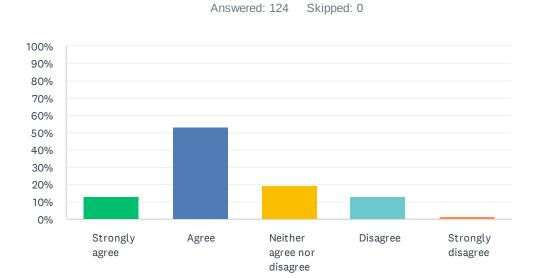
ANSWER CHOICES RESPONSES 12.10% 15 Strongly agree 66.94% 83 Agree 15.32% 19 Neither agree nor disagree 5.65% 7 Disagree 0.00% 0 Strongly disagree TOTAL 124

Q26 Parents/guardians are made to feel welcome at this school.



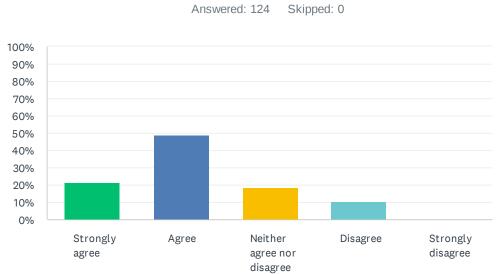
ANSWER CHOICES RESPONSES 21.77% 27 Strongly agree 65.32% 81 Agree 12.10% 15 Neither agree nor disagree 0.00% 0 Disagree 0.81% 1 Strongly disagree TOTAL 124

Q27 At this school, there is honest communication on important school issues.



ANSWER CHOICES RESPONSES 12.90% 16 Strongly agree 53.23% 66 Agree 19.35% 24 Neither agree nor disagree 12.90% 16 Disagree 2 1.61% Strongly disagree TOTAL 124

Q28 School administrators communicate a clear vision for this school.



ANSWER CHOICES RESPONSES
Strongly agree 21.77%
Agree 21.7

27

61

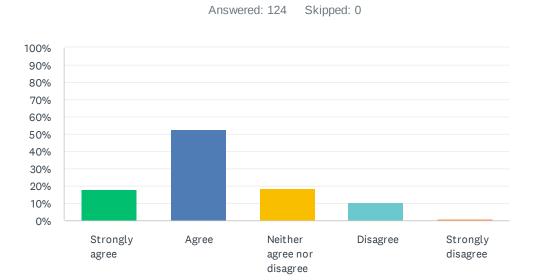
23

13

0

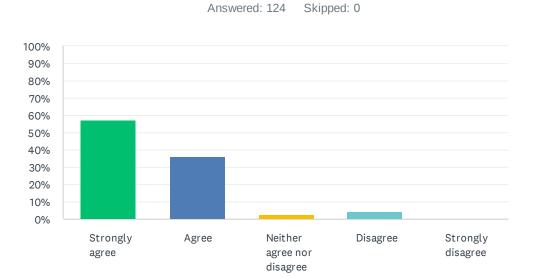
124

Q29 I am well informed about what is happening in my school.



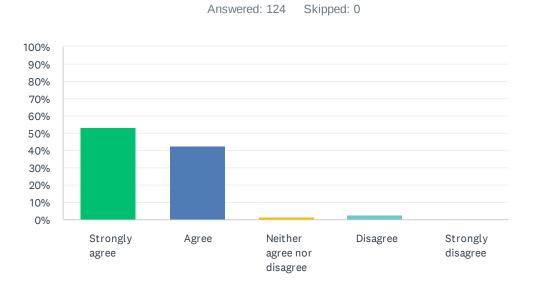
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|-----|
| Strongly agree | 17.74% | 22 |
| Agree | 52.42% | 65 |
| Neither agree nor disagree | 18.55% | 23 |
| Disagree | 10.48% | 13 |
| Strongly disagree | 0.81% | 1 |
| TOTAL | | 124 |

Q30 I feel comfortable going to at least one member of this school's administrative team if I have a problem.



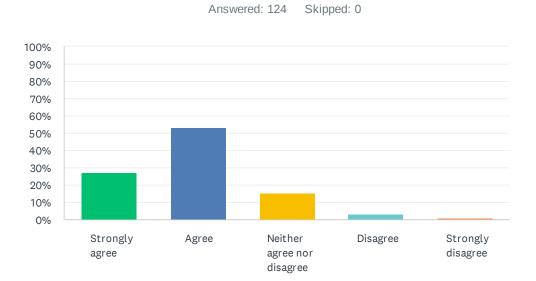
ANSWER CHOICES RESPONSES 57.26% 71 Strongly agree 36.29% 45 Agree 2.42% 3 Neither agree nor disagree 4.03% 5 Disagree 0.00% 0 Strongly disagree TOTAL 124

Q31 Administrators at this school behave in a professional manner.



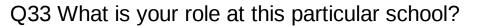
ANSWER CHOICES RESPONSES 53.23% 66 Strongly agree 42.74% 53 Agree 2 1.61% Neither agree nor disagree 2.42% 3 Disagree 0.00% 0 Strongly disagree TOTAL 124

Q32 The principal sets high expectations and progress toward goals.

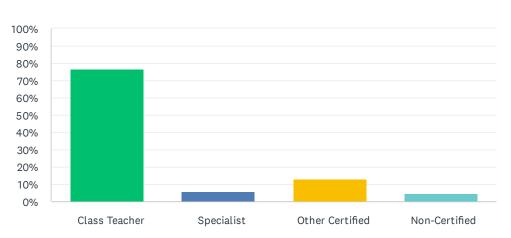


ANSWER CHOICES RESPONSES 34 27.42% Strongly agree 53.23% 66 Agree 15.32% 19 Neither agree nor disagree 3.23% 4 Disagree 0.81% 1 Strongly disagree TOTAL 124

33 / 36



Answered: 124 Skipped: 0



| ANSWER CHOICES | RESPONSES | |
|-----------------|-----------|-----|
| Class Teacher | 76.61% | 95 |
| Specialist | 5.65% | 7 |
| Other Certified | 12.90% | 16 |
| Non-Certified | 4.84% | 6 |
| TOTAL | | 124 |

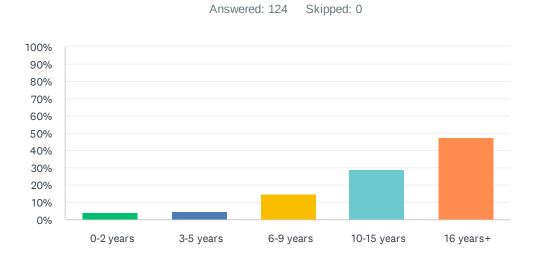
34 / 36

Q34 How many years have you been working at this school?



ANSWER CHOICES RESPONSES 12.10% 15 0-2 years 21.77% 27 3-5 years 12.10% 15 6-9 years 25.81% 32 10-15 years 28.23% 35 16 years+ TOTAL 124

Q35 How many years have you been working in this profession?



ANSWER CHOICES RESPONSES 5 4.03% 0-2 years 4.84% 6 3-5 years 14.52% 18 6-9 years 29.03% 36 10-15 years 47.58% 59 16 years+ TOTAL 124