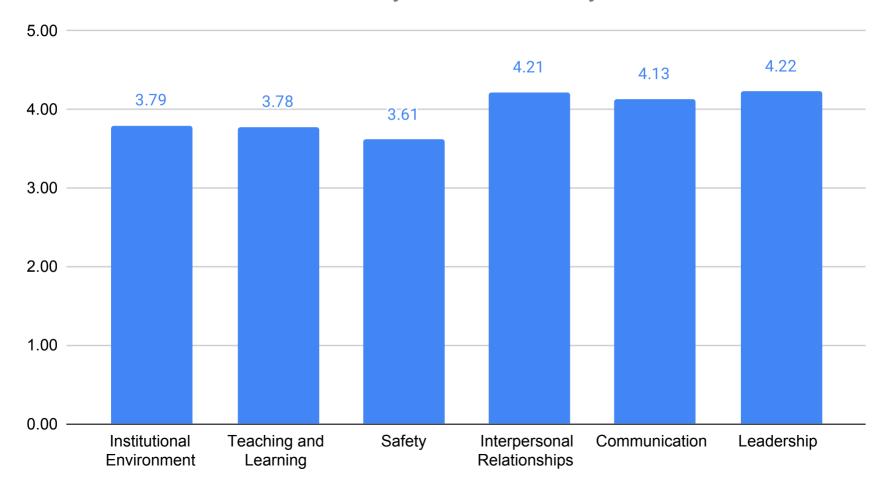
McKinley Teacher Survey



2021 Climate Survey - Teacher/Staff - McKinley

Number of Responses: 43

	Enviror	

. I feel like I am a part of this school's community.	Tota	l Responses	Percent of Tota
Strongly Agree		20	46.51%
Agree		14	32.56%
Neutral		5	11.63%
Disagree		3	6.98%
Strongly Disagree		1	2.33%
	Total Not Answered	0	0.00%
	Total Respondents	43	100.00%
. Staff morale is high at this school.	Tota	l Responses	Percent of Total
Strongly Agree		3	6.98%
Agree		10	23.26%
Neutral		17	39.53%
Disagree		9	20.93%
Strongly Disagree		4	9.30%
-	Total Not Answered	0	0.00%
	Total Respondents	43	100.00%
. I believe students are getting a high-quality education at this sch	nool. Tota	l Responses	Percent of Tota
Strongly Agree	1000	13	30.23%
Agree		24	55.81%
Neutral		5	11.63%
Disagree		1	2.33%
Strongly Disagree		0	0.00%
- Circlingly Disagree	Total Not Answered	0	0.00%
	Total Respondents	43	100.00%
. Parents are given opportunities to be involved at this school.	Tota	l Responses	Percent of Tota
	1018	8	18.60%
Strongly Agree Agree		12	27.91%
Neutral			
		14	32.56%
Disagree		6	13.95%
Ctrongly Disagree		^	
Strongly Disagree		3	6.98%
Strongly Disagree	Total Not Answered	0	0.00%
Strongly Disagree	Total Not Answered Total Respondents		
. The culture and emotional climate at this school is positive and	Total Respondents	0	0.00% 100.00%
The culture and emotional climate at this school is positive and supportive for teaching and learning.	Total Respondents	0 43	0.00% 100.00% Percent of Tota
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree	Total Respondents	0 43 I Responses	0.00% 100.00%
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree	Total Respondents	0 43 Il Responses 13 14	0.00% 100.00% Percent of Tota 30.23% 32.56%
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree Neutral	Total Respondents	0 43 Il Responses 13 14 12	0.00% 100.00% Percent of Tota 30.23% 32.56% 27.91%
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree Neutral Disagree	Total Respondents	0 43 I Responses 13 14 12 3	0.00% 100.00% Percent of Total 30.23% 32.56% 27.91% 6.98%
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree Neutral	Total Respondents Tota	0 43 Il Responses 13 14 12 3 1	0.00% 100.00% Percent of Total 30.23% 32.56% 27.91% 6.98% 2.33%
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree Neutral Disagree	Total Respondents	0 43 I Responses 13 14 12 3	0.00% 100.00% Percent of Total 30.23% 32.56% 27.91% 6.98%
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree Neutral Disagree Strongly Disagree	Total Respondents Total Total Not Answered Total Respondents	0 43 II Responses 13 14 12 3 1 0 43	0.00% 100.00% Percent of Total 30.23% 32.56% 27.91% 6.98% 2.33% 0.00% 100.00%
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree Neutral Disagree Strongly Disagree I am proud of my school.	Total Respondents Total Total Not Answered Total Respondents	0 43 I Responses 13 14 12 3 1 0 43	0.00% 100.00% Percent of Total 30.23% 32.56% 27.91% 6.98% 2.33% 0.00% 100.00% Percent of Total
The culture and emotional climate at this school is positive and supportive for teaching and learning. Strongly Agree Agree Neutral Disagree Strongly Disagree	Total Respondents Total Total Not Answered Total Respondents	0 43 II Responses 13 14 12 3 1 0 43	0.00% 100.00% Percent of Total 30.23% 32.56% 27.91% 6.98% 2.33% 0.00%

Disagree		1	2.33%
Strongly Disagree		0	0.00%
	Total Not Answered	0	0.00%
	Total Respondents	43	100.00%
aching and Learning			
I know what is expected of me at this school.		Total Responses	Percent of Tot
Strongly Agree		18	41.86%
Agree		16	37.21%
Neutral		9	20.93%
Disagree		0	0.00%
Strongly Disagree		0	0.00%
	Total Not Answered	0	0.00%
	Total Respondents		100.00%
School administrators value teacher feedback.		Total Responses	Percent of Tot
Strongly Agree		10	23.26%
Agree		9	20.93%
Neutral		11	25.58%
Disagree		11	25.58%
Strongly Disagree		2	4.65%
37 - 33 - 3	Total Not Answered		0.00%
	Total Respondents		100.00%
	rotal respondents	40	100.0070
I have access to the technology that I need at this school.		Total Responses	Percent of Tot
Strongly Agree		31	72.09%
Agree		8	18.60%
Neutral		3	6.98%
Disagree		1	2.33%
Strongly Disagree		0	0.00%
	Total Not Answered	0	0.00%
	Total Respondents	43	100.00%
. I receive timely feedback on my performance and progress tow	rard noals	Total Responses	Percent of Tot
	uru gours.		
Strongly Agree	ara godio.	10	23.26%
	ara godio.	10 11	23.26% 25.58%
Strongly Agree	ara godio.		
Strongly Agree Agree	ara godio.	11	25.58%
Strongly Agree Agree Neutral	ura godio.	11 17	25.58% 39.53%
Strongly Agree Agree Neutral Disagree	Total Not Answered	11 17 4 1	25.58% 39.53% 9.30%
Strongly Agree Agree Neutral Disagree	-	11 17 4 1	25.58% 39.53% 9.30% 2.33%
Strongly Agree Agree Neutral Disagree Strongly Disagree . The professional development I received this year provided me	Total Not Answered Total Respondents	11 17 4 1 0 43	25.58% 39.53% 9.30% 2.33% 0.00% 100.00%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided me teaching strategies to better meet the needs of my students.	Total Not Answered Total Respondents	11 17 4 1 0 43	25.58% 39.53% 9.30% 2.33% 0.00% 100.00%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided me teaching strategies to better meet the needs of my students. Strongly Agree	Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided me teaching strategies to better meet the needs of my students. Strongly Agree Agree	Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65% 27.91%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided meteaching strategies to better meet the needs of my students. Strongly Agree Agree Neutral	Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses 2 12 18	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65% 27.91% 41.86%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided meteaching strategies to better meet the needs of my students. Strongly Agree Agree Neutral Disagree	Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses 2 12 18 6	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65% 27.91% 41.86% 13.95%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided meteaching strategies to better meet the needs of my students. Strongly Agree Agree Neutral	Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses 2 12 18 6 5	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65% 27.91% 41.86% 13.95% 11.63%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided meteaching strategies to better meet the needs of my students. Strongly Agree Agree Neutral Disagree	Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses 2 12 18 6 5 0	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65% 27.91% 41.86% 13.95%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided meteaching strategies to better meet the needs of my students. Strongly Agree Agree Neutral Disagree Strongly Disagree	Total Not Answered Total Respondents with Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses 2 12 18 6 5 0 43	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65% 27.91% 41.86% 13.95% 11.63% 0.00% 100.00%
Strongly Agree Agree Neutral Disagree Strongly Disagree The professional development I received this year provided meteaching strategies to better meet the needs of my students. Strongly Agree Agree Neutral Disagree	Total Not Answered Total Respondents with Total Not Answered Total Respondents	11 17 4 1 0 43 Total Responses 2 12 18 6 5 0	25.58% 39.53% 9.30% 2.33% 0.00% 100.00% Percent of Tot 4.65% 27.91% 41.86% 13.95% 11.63% 0.00%

Neutral	9	20.93%
Disagree	3	6.98%
Strongly Disagree	0	0.00%
	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
Safety		
3. The school's discipline program is effective.	Total Responses	Percent of Total
Strongly Agree	6	13.95%
Agree	12	27.91%
Neutral	12	27.91%
Disagree	7	16.28%
Strongly Disagree	6	13.95%
	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
4. In this school, there are clear rules against physically hu	ting and bullying other	
people and procedures are followed to address transgres	sors. Total Responses	Percent of Total
Strongly Agree	16	37.21%
Agree	14	32.56%
Neutral	7	16.28%
Disagree	3	6.98%
Strongly Disagree	3	6.98%
	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
5. There are efforts in this school to reduce cliques and soc	ial ostracism. Total Responses	Percent of Total
Strongly Agree	14	32.56%
Agree	15	34.88%
Neutral	11	25.58%
Disagree	3	6.98%
Strongly Disagree	0	0.00%
3, 3	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
6. Students at this school will try to stop students from insu	lting or	
making fun of others.	Total Responses	Percent of Total
Strongly Agree	8	18.60%
Agree	13	30.23%
Neutral	16	37.21%
Disagree	6	13.95%
Strongly Disagree	0	0.00%
	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
nterpersonal Relationships		
7. Students treat adults with respect at this school.	Total Responses	Percent of Total
Strongly Agree	8	18.60%
Agree	20	46.51%
Neutral	15	34.88%
Disagree	0	0.00%
Strongly Disagree	0	0.00%
U)U	· · · · · · · · · · · · · · · · · · ·	0.0070
	Total Not Answered 0	0.00%

Total Respondents

43

100.00%

10.	Adults treat students with respect at this school.	Tota	al Responses	Percent of Tota
	Strongly Agree		30	69.77%
	Agree		11	25.58%
	Neutral		2	4.65%
	Disagree		0	0.00%
	Strongly Disagree		0	0.00%
		Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
9.	This school is sensitive to issues regarding race, gender, sexual orientation, and abilities.	Tota	al Responses	Percent of Tota
	Strongly Agree		30	69.77%
	Agree		10	23.26%
	Neutral		3	6.98%
	Disagree		0	0.00%
	Strongly Disagree		0	0.00%
	0 , 0	Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
0.	Teachers in this school support each other.	Tota	al Responses	Percent of Tota
	Strongly Agree		18	41.86%
	Agree		19	44.19%
	Neutral		5	11.63%
	Disagree		1	2.33%
	Strongly Disagree		0	0.00%
	<u> </u>	Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
21.	Teachers at this school hold each other accountable for meeting expectations.	Tota	al Responses	Percent of Tota
	Strongly Agree		9	20.93%
	Agree		20	46.51%
	Neutral		9	20.93%
	Disagree		4	9.30%
	Strongly Disagree		1	2.33%
	3, 1, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
21.	Students in this school respect each other's differences. For			
1.	Students in this school respect each other's differences. For example race, gender, culture, ability, sexual orientation, learning differences, etc.	Tota	al Responses	Percent of Tota
1.	example race, gender, culture, ability, sexual orientation, learning	Tota	al Responses	Percent of Tota
1.	example race, gender, culture, ability, sexual orientation, learning differences, etc.	Tota	•	
1.	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree	Tota	13	30.23%
1.	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree	Tota	13 24	30.23% 55.81%
1.	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral	Tota	13 24 6	30.23% 55.81% 13.95%
1.	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral Disagree	Total Not Answered	13 24 6 0	30.23% 55.81% 13.95% 0.00%
1.	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral Disagree		13 24 6 0	30.23% 55.81% 13.95% 0.00% 0.00%
	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral Disagree	Total Not Answered Total Respondents	13 24 6 0 0	30.23% 55.81% 13.95% 0.00% 0.00% 100.00%
	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral Disagree Strongly Disagree	Total Not Answered Total Respondents	13 24 6 0 0 0 43	30.23% 55.81% 13.95% 0.00% 0.00% 100.00%
	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral Disagree Strongly Disagree Staff in this school respect each other's differences.	Total Not Answered Total Respondents	13 24 6 0 0 0 43	30.23% 55.81% 13.95% 0.00% 0.00% 100.00% Percent of Total
	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral Disagree Strongly Disagree Strongly Disagree Staff in this school respect each other's differences.	Total Not Answered Total Respondents	13 24 6 0 0 0 43 al Responses 20	30.23% 55.81% 13.95% 0.00% 0.00% 100.00% Percent of Total
	example race, gender, culture, ability, sexual orientation, learning differences, etc. Strongly Agree Agree Neutral Disagree Strongly Disagree Strongly Disagree Staff in this school respect each other's differences. Strongly Agree Agree	Total Not Answered Total Respondents	13 24 6 0 0 0 43 Responses 20 23	55.81% 13.95% 0.00% 0.00% 0.00% 100.00% Percent of Tota 46.51% 53.49%

		Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
	45.5			
ommunica		-1		
issues	school, there is honest communication on important school.		otal Responses	Percent of Total
Strong	y Agree		30	69.77%
Agree			11	25.58%
Neutral			2	4.65%
Disagre	ee		0	0.00%
-	y Disagree		0	0.00%
	,	Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
24. Schoo	administrators communicate a clear vision for this school	т	otal Responses	Percent of Total
	y Agree	•	12	27.91%
Agree	, · · 3 · · 3		16	37.21%
Neutral			12	27.91%
Disagre			3	6.98%
Strongi	y Disagree		0	0.00%
		Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
5. Iam w	ell informed about what is happening in my school.	Т	otal Responses	Percent of Total
Strongl	y Agree		13	30.23%
Agree			13	30.23%
Neutral			13	30.23%
Disagre	ee		4	9.30%
Strong	y Disagree		0	0.00%
	•	Total Not Answered	0	0.00%
		Total Respondents	43	100.00%
_eadership				
26. Ifeelc	omfortable going to at least one member of this school's	-	etal Bassassa	Damant of Total
			otal Responses	
	strative team if I have a problem.	•	•	Percent of Tota
Strongl	y Agree		20	46.51%
Strongl Agree	y Agree	<u> </u>	20 12	46.51% 27.91%
Strongl Agree Neutral	y Agree	·	20 12 7	46.51% 27.91% 16.28%
Strongl Agree Neutral Disagre	y Agree	·	20 12 7 3	46.51% 27.91% 16.28% 6.98%
Strongl Agree Neutral Disagre	y Agree		20 12 7 3	46.51% 27.91% 16.28% 6.98% 2.33%
Strongl Agree Neutral Disagre	y Agree	Total Not Answered	20 12 7 3 1	46.51% 27.91% 16.28% 6.98%
Strongl Agree Neutral Disagre	y Agree		20 12 7 3	46.51% 27.91% 16.28% 6.98% 2.33%
Strongl Agree Neutral Disagre Strongl	y Agree	Total Not Answered Total Respondents	20 12 7 3 1	46.51% 27.91% 16.28% 6.98% 2.33% 0.00%
Strongl Agree Neutral Disagre Strongl	y Agree ee y Disagree	Total Not Answered Total Respondents	20 12 7 3 1 0 43	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00%
Strongl Agree Neutral Disagre Strongl	y Agree ee y Disagree istrators at this school behave in a professional manner.	Total Not Answered Total Respondents	20 12 7 3 1 0 43	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00%
Strongl Agree Neutral Disagre Strongl	y Agree ee y Disagree istrators at this school behave in a professional manner. y Agree	Total Not Answered Total Respondents	20 12 7 3 1 0 43 otal Responses	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00% Percent of Total
Strongl Agree Neutral Disagre Strongl 27. Admin Strongl Agree	y Agree ee y Disagree istrators at this school behave in a professional manner. y Agree	Total Not Answered Total Respondents	20 12 7 3 1 0 43 ootal Responses	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00% Percent of Total 44.19% 41.86%
Strongl Agree Neutral Disagre Strongl 27. Admin Strongl Agree Neutral Disagre	y Agree ee y Disagree istrators at this school behave in a professional manner. y Agree	Total Not Answered Total Respondents	20 12 7 3 1 0 43 otal Responses 19 18 4	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00% Percent of Total 44.19% 41.86% 9.30% 4.65%
Strongl Agree Neutral Disagre Strongl 27. Admin Strongl Agree Neutral Disagre	y Agree ee y Disagree istrators at this school behave in a professional manner. y Agree	Total Not Answered Total Respondents	20 12 7 3 1 0 43 otal Responses 19 18 4 2	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00% Percent of Total 44.19% 41.86% 9.30% 4.65% 0.00%
Strongl Agree Neutral Disagre Strongl 27. Admin Strongl Agree Neutral Disagre	y Agree ee y Disagree istrators at this school behave in a professional manner. y Agree	Total Not Answered Total Respondents	20 12 7 3 1 0 43 otal Responses 19 18 4	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00% Percent of Total 44.19% 41.86% 9.30% 4.65%
Strongl Agree Neutral Disagre Strongl 27. Admin Strongl Agree Neutral Disagre Strongl	y Agree ee y Disagree istrators at this school behave in a professional manner. y Agree ee y Disagree	Total Not Answered Total Respondents Total Not Answered Total Not Answered Total Respondents	20 12 7 3 1 0 43 otal Responses 19 18 4 2 0	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00% Percent of Tota 44.19% 41.86% 9.30% 4.65% 0.00% 0.00%
Strongl Agree Neutral Disagre Strongl Agree Neutral Disagre Strongl	y Agree ee y Disagree istrators at this school behave in a professional manner. y Agree	Total Not Answered Total Respondents Total Not Answered Total Not Answered Total Respondents	20 12 7 3 1 0 43 otal Responses 19 18 4 2 0 0	46.51% 27.91% 16.28% 6.98% 2.33% 0.00% 100.00% Percent of Total 44.19% 41.86% 9.30% 4.65% 0.00% 0.00%

Neutral	6	13.95%
Disagree	1	2.33%
Strongly Disagree	0	0.00%
	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
29. What is your role at this particular school?	Total Response	es Percent of Tota
Class Teacher	15	34.88%
Specialist	6	13.95%
Other Certified	10	23.26%
Non-Certified	12	27.91%
	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
30. How many years have you been working at this school?	Total Response	es Percent of Tota
0-2 years	4	9.30%
3-5 years	11	25.58%
6-9 years	7	16.28%
10-15 years	12	27.91%
16 years+	9	20.93%
	Total Not Answered 0	0.00%
	Total Respondents 43	100.00%
31. How many years have you been working in this profession	? Total Response	es Percent of Tota
0-2 years	2	4.65%
3-5 years	4	9.30%
6-9 years	6	13.95%
10-15 years	12	27.91%
16 years+	19	44.19%
	Total Not Answered 0	0.00%